

RACHEL FULMER

Rachel@wellbeingandequity.org | www.linkedin.com/in/rachel-fulmer-3101b7114

EDUCATION

Florida State University
M.S. in Criminology,
M.A. in Social Work,
Virginia Commonwealth University
B.A. Gender, Sexuality, and Women's Studies

PROFILE

Dedicated project director with a background in criminal justice research and a passion for connecting data with practice. Skilled in leading interdisciplinary teams, managing grants, and cultivating strong partnerships with law enforcement, policymakers, and community stakeholders. Focused on translating research into actionable policies that support safer, more just outcomes for communities.

PROFESSIONAL EXPERIENCE

Director of Law Enforcement & Pretrial Projects

Wellbeing & Equity Innovations | 2023 - Present

(Previously part of **Justice System Partners (2022-2023)** and the **Institute for Justice Research & Development (2019-2022)** all of which were under the same leadership of Dr. Carrie Pettus)

- Advance several research initiatives, managing cross-agency collaborations, overseeing project timelines, and ensuring successful execution of deliverables.
- Write grants and secure funding, leading multi-agency partnerships to implement private and federally funded research projects.
- Oversee data management and analysis, ensuring accurate data collection, cleaning, and interpretation to evaluate justice interventions and inform evidence-based policy decisions.

Project Manager

Institute for Justice Research & Development (same leadership as current role) | 2019-2022

- Managed a \$500,000 federally funded grant, overseeing study design, participant recruitment, data collection, and analysis to inform policy and justice interventions.
- Supervised research teams and external contractors, ensuring project milestones were met on time and within scope.
- Promoted from Research Assistant to Project Manager in October 2020.

Department Manager

R&T Hood and Duct Services, Inc. | 2016-2018

- Led and developed the fire services department, overseeing both technical and administrative staff, ensuring operational efficiency and compliance.
- Conducted in-depth analysis of department performance, identifying growth opportunities and implementing strategic recommendations that resulted in a 20% increase in department revenue.
- Designed and executed customer retention strategies, enhancing service quality and resolving client concerns to improve long-term satisfaction and engagement.

VICTIM ADVOCACY ROLES WITH LAW ENFORCEMENT

Victim Advocate, Florida State University, Victim Advocate Program | 2019-2020

- Provided on-scene crisis response in partnership with FSU police, and advocacy, outreach to students following trauma.
- Coordinated campus services, community referrals, and assisted with navigation of Title IX procedures.

The Gray Haven, Richmond, VA | 2014-2015

- Provided advocacy and skill development training to human trafficking victims.

Victim Advocate, Intern, Leon County Sheriff's Office | 2018 - 2019

- Provided on-scene crisis response in partnership with law enforcement, and advocacy, outreach, and crisis response to all victims of crime.
- Facilitated staff development and training for undergrad interns.

Victim Support Team, Seattle Police Department | 2017-2018

- Provided on-scene crisis response during law enforcement engagement with survivors of domestic violence, sexual assault, or targeted response of unhoused individuals.

Victim Witness Assistance Program, Intern, Henrico, VA | 2014

- Performed case management, record keeping, and advocacy throughout the legal process to 40+ clients.

SPECIALIZED TRAINING

Child and Adolescent Needs and Strengths Certification, Praed Foundation, 2020

Adult Needs and Strengths Assessment Certification
Praed Foundation, 2020

Competency Based Core-Curriculum
Florida Coalition Against Domestic Violence, 2019

Victim Support Team Academy
Seattle Police Department, 2017

Human Resources (HR) for the Manager
All Things HR, 2017

PUBLICATIONS & SPEAKING

Author - Pettus, C., Fulmer, R., Pederson, S., & Eikenberry, J. (2023). Study protocol paper for the multi-site feasibility evaluation of mobile and technology-assisted aftercare services for crisis stabilization units. *Pilot and Feasibility Studies*. 10.1186/s40814-023-01361-8

Author - Fulmer, R., *Pettus, C., (2023). Multi-site Feasibility of Crisis Stabilizations Units Across Three jurisdictions with High Opioid Use Disorders and a Proposed Follow-Up RCT: summary of finding, feasibility, evaluation results, & policy considerations. PCS_SummaryofFindings_vf.pdf\

Author - Pettus, C., Fulmer, R., & Pederson, S.* (2022, June). Examining aftercare from crisis stabilization units after law enforcement encounters. Research Reports | Institute for Justice Research and Development (fsu.edu)

Presenter - Understanding the Facilitators and Barriers to the Use of Crisis Stabilization Units as an Alternative to Arrest, *Society for Social Work and Research*, 2023, Phoenix, Arizona

Panelist - Reimagine Crisis Response, *National Alliance on Mental illness (NAMI)*, November 2021, virtual.