

Jessica Le, M.S. (she/her) <https://www.linkedin.com/in/lejessicah>

Education

University of North Texas
Denton, TX
Master of Science in
Counseling

St. Edward's University
Austin, TX
Bachelor of Arts in Psychology

Core Strengths in Leadership

- **Training & Technical Assistance Strategy:**
Implementation Strategies, capacity building, coaching models, creating toolkits/briefs/reports
- **Research & Data Strategy**
Led mixed-methods evaluations with justice-involved populations including RCTs; manage study operations.
- **Program Development**
Built quality assurance systems; scaled national teams and optimized workflows; designed and implemented TTA initiatives
- **Strategic Partnerships**
Convened policymakers, funders, and advocacy coalitions.

Professional Experience

Project Director • Wellbeing & Equity Innovations, LLC, 08/2022 to Current

- Lead the design, implementation, and oversight of assigned projects, ensuring alignment with WEI's mission and values.
- Manage project timelines, budgets, deliverables, and reporting requirements.
- Supervise project staff, consultants, and partner organizations, providing clear direction and support.
- Maintain strong relationships with government agencies, community-based organizations, academic partners, and individuals with lived experience.
- Integrate community-engaged research and trauma-informed approaches into all project components.
- Translate research findings into actionable tools, policy briefs, trainings, and other products for stakeholders.
- Prepare funder reports and ensure compliance with grant deliverables
- Identify risks and troubleshoot challenges to ensure successful project delivery.
- Contribute to the development of proposals, presentations, and new partnerships.

Project Director • Institute for Justice Research and Development • Florida State University, 11/2020 – 08/2022

- Directed multiple justice reform projects across states, managing timelines, budgets, staffing, and deliverables in collaboration with senior leadership.
- Partnered with external organizations and policymakers to advance equity-focused reforms.
- Oversaw data collection and analysis activities and translated findings into actionable insights for agencies, funders, and advocacy partners.
- Produced reports and recommendations that shaped reentry and supervision practices nationally.
- Guided dispersed teams to deliver on large-scale research and evaluation projects under tight timelines.

Prior Positions:

04/2018-11/2020 – Program Manager & Research Specialist, Institute for Justice Research and Development, Florida State University

- Coordinated statewide implementation of the 5-Key Model, supervised data collection, and supported evaluation design.

07/2014-04/2018 – Clinical Care Manager, TMS Neuro Solutions, Dallas, TX

- Developed off-label TMS treatment paradigms for clinical use.
- Supervised support staff and maintained accurate records in compliance with clinical and organizational standards.