

**CURRENT ROLE – Projects Director, Senior Research Associate**  
**Wellbeing and Equity Innovations, Justice System Partners Collaboration**

**Aug. 2022-Present**

**Current Projects:**

- AI-Enabled Support Services for Individuals under Community Corrections Supervision
- Infusing Well-being and Peer Support into Nebraska's Reentry Innovations
- 5-Key Model for Reentry: A Randomized Control Trial

**Research Sites:** Texas, Florida, Pennsylvania, Kentucky, Ohio, Indiana, South Carolina, and Nebraska

- Lead reform efforts through implementing evidence-based policies in criminal justice and related subjects
- Develop, facilitate, and execute the collaborative development and implementation of evidence-based policies, programs, and practices with state- or county-level stakeholders, including community members.
- Create and implement work plans to establish a systematic course of action to ensure timely completion of assignments through coordinating, scheduling, and reporting on progress of projects.
- Plan and manage multiple project teams, deliverables, and timelines; adjust to changing circumstances, organize time, remain attentive to details and identify resources for projects.
- Ensure compliance with guidelines and requirements of the Institutional Review Board for best practices in research.
- Establish and maintain relationships with prisons, county corrections, probation & parole offices, service providers, and other entities critical to the implementation of the model and study.
- Build and maintain key relationships across the criminal legal system reform field, including with allied organizations, policymakers, and directly impacted individuals.
- Work within and lead diverse, virtual teams to assign tasks, manage timelines, and ensure completion of high-quality and effective work products.
- Convene and coordinate in-person and virtual meetings of elected officials, policy makers, practitioners, researchers, and community members and support their efforts to move toward desired outcomes.
- Lead and support in writing, designing, and securing grants funded by federal, state, local agencies and private funders.
- Execute successful and quality quantitative and qualitative data collection efforts, data maintenance, and data analysis.
- Research, draft, and manage the production and distribution of a variety of written products, such as reports, briefs, and articles that advance criminal legal reform work.
- Develop consultative deliverables through strategical and critical synthezation and summarization of large amounts of information, focusing quickly on the essence of an issue and understand the implications on policy, practice, and the community.
- Provides support for the delivery of in person and remote technical assistance and training to local and state jurisdictions seeking to implement data-driven criminal or juvenile justice policy and practice reforms.
- Develop and maintain assessment tools to guide, organize, and analyze key metrics of strategy implementation.

## RELEVANT EXPERIENCE

### **Project Director, IJRD—Florida State University**

**Dec 2021-Aug. 2022**

- Responsible for hiring, supervising, and overseeing training of state field-based research teams across numerous states at Institute for Justice Research and Development
- Overseeing all aspects of study implementation including participating in the research oversight committee team meetings
- Establish and maintain relationships with prisons, county corrections, probation & parole offices, service providers, and other entities critical to the implementation of the model and study
- Participate in all research and intervention training, including training curriculum development, and manualized intervention model education
- Ensure compliance with guidelines and requirements of the Florida State University Institutional Review Board to identify problems and/or inconsistencies with data collection and monitor study participant's progress to include documentation and reporting of adverse events
- Participate in all research and intervention training, including training curriculum development, and manualized intervention model education
- Assist with preparation of other clinical and administrative reports as needed
- Maintain, develop, and lead virtual, long-distanced, and mixed-location teams
- Develop and ensure high quality masters level student internships and directly supervise students when needed

### **Program Manager, IJRD—Florida State University**

**Mar 2019-Nov 2021**

- Lead in the development and implementation of study and practice protocol at the Texas, Kentucky, Ohio research sites
- Supervise, develop, and maintain a team of masters' level professionals (e.g. research & assessment specialists, program specialists)
- Collaborate with corrections staff pre- and post-release as needed for the development and implementation of the model and study
- Closely track and maintain contact with study participants once they are released from prison, to ensure that follow-up interviews can be completed, ensuring that individualized sets of data for hundreds of participants were gathered over the course of 24 months.
- Ensure compliance with guidelines and requirements of the Florida State University Institutional Review Board; identify problems and/or inconsistencies with data collection; and monitor study participant's progress to include documentation and reporting of adverse events
- Maintain appropriate record-keeping and organization of all interview data, including data entry

### **Research & Assessment Specialist, IJRD—Florida State University**

**May 2018-Feb 2019**

- Recruit and enroll study participants with informed consent
- Administer computer based personal interviews of biopsychosocial measures and clinical assessments within and outside of state prisons
- Closely track and maintain contact with study participants once released from prison to ensure follow-up interviews
- Ensure compliance with protocol guidelines of FSU IRB, identify problems and/or inconsistencies with data
- Maintain appropriate recordkeeping of data, assist with preparation of other clinical and administrative reports, perform other duties incidental to the worked described

## **ADDITIONAL WORK EXPERIENCE**

**TMS Neuro Solutions, Plano, TX, Clinical Care Research Manager** **April 2014-January 2018**

- Certified transcranial magnetic stimulation technician--Neurostar and MagVenture machines
- Lead clinical research team in indications and protocol training/research for off-label TMS treatments
- Develop and oversee creation of Policy & Procedures related to patient care
- Establish modules to improve communications with patients to improve patient remission and retention rates.
- Ensure compliance with protocol guidelines of HSR and good clinical practice, identify problems and/or inconsistencies with data.
- Maintain appropriate recordkeeping of data, assist with preparation of other clinical and administrative reports, perform other duties incidental to the worked described.
- Ensuring HIPPA compliance with patients, doctor, and institutional partners' data exchange
- Develop protocol for implementation of new treatment paradigms for TMS, rTMS therapy applications.
- Complete literature reviews for project proposals and grant-writing.

## **EDUCATION AND ACADEMIC RESEARCH**

**Master of Science in Counseling, University of North Texas, Denton, TX**

**May 2016**

**Certifications:** Psychological First Aid, National Counselor Certification

**Bachelor of Arts in Psychology, St. Edward's University, Austin, TX**

**May 2013**

**Honors:** Dean's List since 2009, Presidential Scholarship, McNair Scholars, Alpha Chi/Psi Chi Honor Society  
-University of Michigan, Research Assistant Fellow **May 2012-July 2012**  
-St. Edward's University, McNair Research Scholar **December 2010-May 2013**